

The objective of TRAD Midlands and Northern's *Occupational Health and Safety Policy* is the continual improvement in OH&S management and OH&S performance and the prevention of injury and ill health to those who may be affected by our undertakings. The company is committed to the prevention during the course of the work or duties being undertaken, any accidental occurrence resulting in:

- Injury to any person;
- Damage to or loss of any plant, equipment, property, materials or products;
- Delays in any processes or operation;
- Events that may otherwise be detrimental to efficiency and/or prestige.

The Policy, Manual and SMS is applicable to all employees, workers and all persons whose presence is necessary at TRAD premises, construction sites or workplaces. This includes the employees of subcontractors, self-employed persons and consulting design practices.

The application and promotion of the Policy is the responsibility of TRAD's Director and Depot Managers. Whilst duties and tasks may be delegated, the overall responsibility remains that of Senior Management to ensure that the Company complies with all relevant statutory health and safety legislation, common law and Approved Codes of Practice. The company is committed to complying with all such applicable legal requirements, and with other requirements to which the company subscribes, including the resources and commitment to fulfil our compliance obligations, and firmly state that at no time will safety be compromised for any other objective.

Individuals can make important contributions to the development and implementation of policies and arrangements and TRAD will also give all stakeholders opportunities for participation in this process and actively encourages involvement of employees and workers either directly or through their representatives.

To ensure that this Policy can be successfully implemented, the Board of Directors and TRAD's Senior Management will provide such funds as is reasonably necessary including the resources for creating the framework for setting and reviewing OH&S objectives and targets.

Suitable and adequate measures shall be taken to safeguard any person, plant, equipment, property, material or product likely to be exposed to any known or suspected hazards associated with or arising out of the processes, tasks or operations being undertaken. TRAD will take into account at tendering stage, those factors which assist in eliminating injury, damage and waste.

Adequate provision shall be made for the Welfare needs of employees and workers whilst carrying out their tasks and duties and any hazard to health associated with the work shall be the subject of strict precautionary measures with TRAD investigating all accidents and incidents to prevent reoccurrence.

The company operates a Safety Management System based upon a process of 'Continuous Improvement' management and performance and this Policy shall be implemented and maintained by the Director and Depot Managers and communicated to all persons working for or on behalf of the company and made available to interested parties, and the this statement made available on the TRAD Group's website. The application and promotion of the SMS is the responsibility of TRAD's Senior Management (please see TRAD's SMS Manual for details of organisation, arrangements and processes etc).

This Policy shall be reviewed as a minimum annually and kept up to date by the Director named below, to take into account changes in legislation and guidance, and learnt lessons from incidents and near misses, and remain relevant and appropriate to the company, reflect changes in the nature and range of activities carried out by the company and take advantage of operational experience, negative and positive, as often as may be necessary.

For and on behalf of the company



Gary Checketts
Divisional Director,
Responsible for Safety, Health, Environment and Quality Date: 29-Aug-18.