

TRAD Scaffolding Contractor¹ will foster a culture of safety leadership and risk management throughout our operations to prevent work-related injuries and ill health. Our behavioural management of safety programme, *Play It Safe*, is part of that continuing process to produce an even safer working environment for our people, our clients' operatives and the general public. We constantly evaluate our work practices to strive to be always at the forefront of OH&S compliance, innovation and good practice (including implementing our *Visual Standards* and *Going Beyond SG4 Preventing Falls in Scaffolding Operations*). TRAD's Occupational Health and Safety Policy's objective is the continual improvement in OH&S performance and the prevention of injury and ill health to those who may be affected by our undertakings, which includes:

- Injury or ill-health to any person (including employees, workers and the general public);
- Damage to or loss of any plant, equipment, property, materials or products;
- Delays in any processes or operation;
- Events that may otherwise be detrimental to efficiency and/or prestige.

The Policy, Manual and Safety Management System (SMS) is applicable to all TRAD employees, workers and all persons whose presence is necessary at TRAD premises, construction sites or workplaces. This includes the employees of subcontractors, self-employed persons and consulting design practices.

The application and promotion of the Policy, Manual and SMS is the responsibility of TRAD's Senior Management (and please see TRAD's OH&S Manual for details of organisation, arrangements and processes etc). Whilst duties and tasks may be delegated, the overall responsibility remains that of Senior Management to ensure that the Company complies with all relevant statutory health and safety legislation, common law and Approved Codes of Practice. The company is committed to complying with all such applicable legal requirements, and with other requirements to which the company subscribes, including the resources and commitment to fulfil our compliance obligations, and firmly state that at no time will safety be compromised for any other objective.

Individuals can make important contributions to the development and implementation of policies and arrangements and TRAD will actively encourage involvement and engagement of employees and workers either directly or through their representatives (including when carrying out *Play it Safe* safety tours and audits).

To ensure that this Policy can be successfully implemented, TRAD's Senior Management will provide such funds as is reasonably necessary including the resources for creating the framework for setting and reviewing OH&S objectives and targets.

Suitable and adequate measures shall be taken to safeguard any person, plant, equipment, property, material or product likely to be exposed to any known or suspected hazards associated with or arising out of the processes, tasks or operations being undertaken. TRAD will ensure adequate provision will be made for our employees and workers' welfare needs while carrying out their tasks and will put in place measures to prevent ill-health associated with the work (such as compliance with asbestos management plans to prevent the risk of exposure). TRAD will take into account at tendering stage and throughout the project's life time, those factors which assist in eliminating injury, damage and waste; and will investigate all accidents and incidents and put in place measures to prevent reoccurrence.

The company operates a Safety Management System based upon a process of 'Continuous Improvement' management and performance in line with and accredited to OHSAS 18001:2007 (and is in the process of transition to 45001:2018 with BSI), and this Policy shall be implemented and maintained by the SHEQ Directors and communicated to all persons working for or on behalf of the company and made available to interested parties, and this statement made available on TRAD's website.

This Policy, Manual and SMS shall be reviewed as a minimum annually and kept up to date by the SHEQ Directors named below, to take into account changes in legislation and guidance, and learnt lessons from incidents and near misses, and remain relevant and appropriate to the company, reflect changes in the nature and range of activities carried out by the company and take advantage of operational experience, negative and positive, as often as may be necessary.

For and on behalf of TRAD:

Peter McShane



Dated: 19-Nov-18
SHEQ and Divisional Director

Craig Hayes



Dated: 19-Nov-18
SHEQ and Divisional Director

¹ Note: Trad Scaffolding Contractor is a brand name for Trad Scaffolding Co Ltd.