

TRAD GROUP POLICY
<h1>SUSTAINABILITY PROCUREMENT POLICY</h1>

03	23-Feb-18	General revision and removal of MTD name (as this company was purchased by TRAD Scaffolding Contractors)
02	26-Jul-17	General revision
01	22-May-16	Inclusion of ALTRAD MTD Limited into the TRAD Group
00	01-Apr-16	First issue (amalgamation of TRAD Sister Companies' existing Policies into a Group Policy)
REV	DATE	STATUS / DESCRIPTION OF CHANGES

DOCUMENT NO.	TRAD-POL- 005
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STATEMENT

The TRAD Group is committed to addressing sustainable procurement and sustainable work operations by adopting the key elements of sustainability, namely, environmental quality, social justice, and economic prosperity.

Note: this TRAD Group Policy (underpinned by the ALTRAD Code of Conduct) is applicable to every company within the Trad Group: Trad Scaffolding Contractors, Trad Hire & Sales Ltd, and Trad Safety Systems Ltd, and all TRAD companies will ensure full compliance.¹

We recognise that the products and services we procure have both environmental and social impacts and are committed to addressing these through our procurement processes. Our policy for sustainable procurement is to acquire products and services that meet customers' needs, deliver long term value for money, maximise social and economic benefits, and minimise damage to the environment and health.

In order to ensure effective implementation of our policy and giving due consideration to market and economic availability, our aims and objectives are to:

- Procure from ethical and legal sources;
- Include sustainability criteria when appointing the services of subcontractors where required;
- Influence clients and designers when specifying materials to encourage the specification of materials with a recycled content, or materials that can be easily recycled at the end of their useful life;
- Stimulate and support innovation that provides more sustainable solutions (such as encouraging clients to use metal scaffolding which does not require wooden boards that have a limited life span);
- Encourage the reuse of materials as a first priority in preference to the purchase of new materials;
- Require that all members of the supply chain comply with relevant legal requirements according to industry guidelines and standards, and be able to demonstrate compliance where required;
- Where required, request details from subcontractors regarding environmental policies, management systems, environmental breaches, and assess this information as part of our approval process;
- Purchase timber that has been certified as originating from a responsibly managed forest, and verified as such (e.g. FSC certified);
- Comply with the requirements of ESOS (Energy Savings Opportunity Scheme);
- Aim to avoid the use of materials and substances with hazardous properties, and processes that could cause damage to the environment and health;
- Where possible, collaborate on sustainable procurement opportunities throughout the supply chain and through membership of trade associations, sharing best practice;
- Use local suppliers and subcontractors where possible to minimise the environmental impact associated with transportation and to support the local economy.

The Group recognises that our work operations can also have an effect on the environment and will put in place measures such as:

- Strive to reduce emissions (e.g. TRAD Hire & Sales, Trad Safety Systems, and TRAD Southern work in compliance with Freight Operating Registration Scheme (FORS));
- Plan transport logistics to ensure fully laden lorries with shortest routes to reduce fuel usage;

¹ Please note that TRAD Scaffolding Contractors is a brand name for TRAD Scaffolding Co Limited.

- Plan all work operations to include the risk to existing habitat and species (including requirements for the space for storage of materials);
- Where required, ensure all work is surveyed before work starts to identify any potential issues (such as nesting birds, which will require work to cease until the birds have left the nest);
- Avoid creating health risks from our operations;
- Require companies who deliver brand new material to avoid where applicable any excess packaging (such as excess banding on tube and boards where not required for safety);
- Promote awareness of this policy amongst employees and supply chain.

The Group recognises the important role it has to play for the achievement of a more sustainable future and will implement this procurement policy as an element within our overall sustainability strategy.

Declaration

The TRAD Group is fully committed to ensuring compliance both with the letter and spirit of the principles of this Policy. For that reason, Mr. Moore has been appointed with the responsibility and authority to oversee and drive compliance. The Group, the Group CEO, Managing Directors, Directors and Managers are committed to continual improvement and this Policy will be reviewed annually and the Policy will be disseminated throughout the Group and supply chain as required.

For and on behalf of the TRAD Group

Signed: Hard copy signed in office

Dated: as front page

Des Moore, TRAD Group CEO

Signed: Hard copy signed in office

Dated: as front page

John Patterson, TRAD Hire & Sales, Managing Director

Signed: Hard copy signed in office

Dated: as front page

Jim Gorman, TRAD Safety Systems, Managing Director

Signed: Hard copy signed in office

Dated: as front page

Neil Garner, TRAD Scaffolding Contractors, Managing Director²

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