

TRAD Hire & Sales Environmental Policy

The objective of Trad Hire & Sales Ltd is to run its operations avoiding unnecessary or unacceptable effects on the environment. Any effects will be minimised as far as practicable. Environmental considerations will be given equal importance to the more traditional business issues such as production, research, sales, safety and finance.

The company will keep an up to date list of environmental legislation, which the company will revise when necessary. The company is committed to complying with all such applicable legal requirements, and with other requirements to which we subscribe, including our commitment to fulfil our compliance obligations, for the prevention of pollution and at no time will our environmental standards be compromised for any other objective. The application and promotion of the Policy is the responsibility of TRAD's Senior Management (please see TRAD's Environmental Management System Manual for details of organisation, arrangements and processes etc.)

The Company will work towards achieving its environmental objectives by:

- Minimising the impact of all its operations on the local and global environment and the quality of life of the local communities in which the Company operates;
- Meeting all relevant statutory regulations;
- Aiming for efficient use of all resources used in its operations, by reduction of waste through process improvements, recycling of material wherever feasible and positive steps taken to conserve resources, particularly those that are scarce or non-renewable;
- Fully considering the environmental effects of any significant new development;
- Working with suppliers to ensure that the products/services they supply are environmentally acceptable;
- Providing the necessary information to enable employees and workers to operate the processes properly and with minimal effects on the environment;
- Ensuring that our waste is disposed of correctly as part of our Duty of Care in line with legislation.

To ensure that this Policy can be successfully implemented, TRAD's Senior Management will provide such funds as is reasonably necessary including the resources for setting and reviewing environmental objectives and targets.

The company operates on a process of 'Continual Improvement' and this Policy shall be maintained by Senior Management, including the Depot Managers and the Health and Safety Manager and will be communicated to all persons working for or on behalf of the company, with the Policy made available to the public on TRAD's website.

This Policy shall be reviewed as a minimum annually and kept up to date by the Health and Safety Manager, to take into account changes in legislation and guidance, and learnt lessons from incidents and near misses, and remain relevant and appropriate to the company, reflect changes in the nature and range of activities carried out by the company and take advantage of operational experience, negative and positive, as often as may be necessary.

For and on behalf of Trad Hire & Sales Limited:

Signed	apt -	John Paterson Managing Director
Date	1 st April 2019	
Review Date	Annually	