

TRAD Hire & Sales Health & Safety Policy

The objective of this *Health and Safety Policy* (which is part of our Safety Management System (SMS), including H&S Manual and associated procedures), is the continual improvement in H&S management and performance to prevent injury and ill health to those who may be affected by our undertakings in line with HSG65 (please see TRAD's H&S Manual for details of organisation, arrangements and processes etc.).

We will do your utmost to identify all possible hazards to our employees and any third parties affected by our work. We will continually attempt to control risks by revising and updating existing arrangements and ensuring that our employees are aware of the risk controls and we are committed to the prevention of any accidental occurrence resulting in:

- Injury to any person;
- Damage to or loss of any plant, equipment, property, materials or products;
- Events that may otherwise be detrimental to efficiency and/or prestige.

Our company believes high standards of health, safety and environment control are an essential part of good business management and rank equal in importance with other key business elements. We recognise our health and safety duties under the Health and Safety at Work Etc Act 1974, the Management of Health and Safety at Work Regulations 1999, and other subsequent enactments of relevant legislation.

We will provide all information, instruction and training required in order to ensure the health, safety and wellbeing of our employees.

We will maintain a healthy and safe working environment for our employees and ensure that all equipment provided to our employees is regularly maintained. We will provide adequate, up to date training for all employees that use equipment to enable them to carry out their work safely.


We will ensure that any hazardous substances we may use during the course of our work are dealt with correctly by following our company H&S Manager's professional advice. We will put the necessary COSHH controls in place and make all relevant employees aware of those controls.

All employees however employed and in whatever capacity, are expected to co-operate with the company in carrying out this policy and must ensure that their individual work, so far as reasonably practicable, is carried out without risk to themselves or others.

Overall and final responsibilities for health and safety in the company are that of Mr John Paterson, Managing Director.

The Directors have joint responsibility for the oversight of health and safety matters within their regions, and will ensure full implementation of this policy. They will ensure that the necessary resources and arrangements are provided for its implementation, including the resources and commitment to fulfil our compliance obligations.

This policy will be reviewed and be revised at least annually or when changes are made to Regulations that affect our trade or when we find we can improve any element contained within.

Signed:		John Paterson Managing Director
Date:	1 st April 2018	
Review	Annually	