



# Health, Safety and Environmental Policy

## Vision

We will foster a culture of safety leadership and risk management throughout our global operations to reduce work-related injuries and ill health to a minimum and in doing so, achieve industry leading safety and environmental standards.

We will seek to minimise the environmental aspects & impacts associated with our operations and continually improve our performance.

## Commitment

The Altrad Group is committed to providing a working environment that is safe for our employees, others affected by our activities and environmentally friendly to the communities in which we operate.

All our employees and partners are required to demonstrate exemplary behaviour in the field of HSE.

Our objective is to exceed, where practical, legal requirements to achieve and sustain worldwide excellence in HSE performance and reduce our impact on the environment.

Each of our business units will take responsibility to work towards the highest levels of safety performance, consistent with the principles of subsidiarity evoked in our Group Charter.

## Policy

To successfully achieve our vision and implement our commitments, every Altrad operating unit shall as a minimum:

- Promote a safety culture through visible leadership at all levels of management and supervision
- Operate an appropriate HSE management system including frameworks for setting HSE objectives and targets
- Develop the highest levels of awareness and knowledge about our key HSE hazards and the controls required to eliminate, minimize or mitigate the risk
- Make the necessary resources available to create safe working environments and cultures
- Continuously improve our HSE performance and comply with all applicable laws, regulations and company requirements
- Audit compliance with their management systems, identifying risk and opportunity
- Report performance to Altrad Group in accordance with our HSE communication protocol
- Share know-how and expertise within our Group

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