

The objective of Trad Scaffolding Contractors' Environmental Management System (EMS) is to run its operations avoiding unnecessary or unacceptable effects on the environment.<sup>1</sup> Any effects will be minimised as far as practicable. Environmental considerations will be given equal importance to the more traditional business issues such as production, research, sales, safety, and finance.

The company will keep an up-to-date list of environmental legislation, which the company will revise when necessary, and the compliance of which will form the basis of the EMS, which incorporates the EMS Manual and this Policy. The company is committed to complying with all such applicable legal requirements, and with other requirements to which we subscribe, for the prevention of pollution and at no time will our environmental statement be compromised for any other objective. The application and promotion of the Policy, Manual and EMS is the responsibility of TRAD's Senior Management (and please see TRAD's EMS Manual for details of organisation, arrangements, and processes etc).

The Company will work towards achieving its environmental objectives by:

- Minimising the impact of all its operations on the local and global environment and the quality of life of the local communities in which the company operates.
- Meeting all relevant statutory regulations.
- Aiming for efficient use of all resources used in its operations, by reduction of waste through process improvements, recycling of material wherever feasible and positive steps taken to conserve resources, particularly those that are scarce or non-renewable.
- Fully considering the environmental effects of any significant new development.
- Working with suppliers to ensure that the products/services they supply are environmentally acceptable.
- Providing the necessary information to enable employees and workers to operate the processes properly and with minimal effects on the environment.
- Ensuring that our waste is disposed of correctly as part of our duty of care in line with legislation.

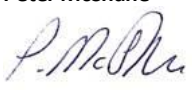
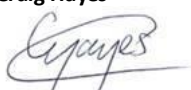

To ensure that this Policy and EMS can be successfully implemented, TRAD's Senior Management will provide such funds as is reasonably necessary including the resources for setting and reviewing environmental objectives and targets, and the resources and commitment to fulfil our compliance obligations.

Where the company conduct works, which may have an effect on the environment, careful planning will be implemented to reduce the risk of pollution. Trad recognises that such incidents are avoidable, and the measures to avoid pollution can in most instances cost very little if included at the planning stage. When planning works it may be suitable to prepare an Environmental Plan, which will accompany the Principal Contractor's Environmental and Waste Management Plan where required and provide guidance on reducing the impact of works on the surrounding areas, nearby watercourses and the environmental as a whole.

The company operates an Environmental Management System based upon a process of 'Continuous Improvement' in line with and also certificated to ISO 14001:2015 through BSI. This Policy – and the accompanying Environmental Manual and associated Procedures and Processes – shall be maintained by Directors and Managers and communicated to all persons working for or on behalf of the company, with the Policy made available to the public on TRAD's website.

This Policy, Manual and EMS shall be reviewed as a minimum annually and kept up to date by the HSEQ Directors named below, to take into account changes in legislation and guidance, and learnt lessons from incidents and near misses, and remain relevant and appropriate to the company, reflect changes in the nature and range of activities carried out by the company and take advantage of operational experience, negative and positive, as often as may be necessary.

For and on behalf of TRAD:

<b>Peter McShane</b> 	<b>Craig Hayes</b> 	<b>Darren Clinton</b> 
Dated 01-Sep-22 Managing Director and HSEQ Director	Dated 01-Sep-22 Divisional Director	Dated 01-Sep-22 Divisional Director

<sup>1</sup> Note: Trad Scaffolding Contractors is a brand name for Trad Scaffolding Co Ltd.